



2026 ANNUAL PLAN

Whiria te taangata, whiria te angitu - weave the people, create success

AKO

To continue providing impactful teaching and learning experiences through curriculum and MANA Ako design

Shape and embed an explicit culture of learning and success through MANA Ako

- Create a framework for MANA Ako learning dispositions and practices
- Work with students, staff, and whaanau to embed MANA Ako across the school
- Continue to use Niho Taniwha to guide effective and explicit teacher practice around MANA Ako

Develop the new curriculum towards NZCE and NZACE implementation

- Incorporate design principles into refreshed curriculum planning documents
- Map the school curriculum structure using confirmed curriculum and qualification details
- Conduct biannual diagnostic testing at junior level to measure literacy and numeracy progress and inform classroom practice

Create a school AI strategy and associated policy and systems to respond to changes in the landscape

- Develop a student facing best-practice AI model and framework
- Upskill staff in the ethical use of AI for effective teaching and planning

TE PAE OORITE

To promote a breadth of opportunities and pathways for student success

Implement Te Maahuri to nurture students' holistic growth as successful learners

- Build academic mentoring practices grounded in relational pedagogy and practice
- Continue to develop a PHS student profile in line with MANA Ako and MANA values
- Continue to improve school-wide attendance

Strengthen our student leadership body and opportunities for students to lead

- Develop confident and capable Manukura to work alongside Ngaa Amokura in an impactful way
- Empower student leaders to drive school-wide initiatives and assemblies, with a special focus on whaanau house leaders
- Increase involvement and visibility of juniors in leadership

Promote curricular and co-curricular opportunities that enable students to thrive

- Utilise assemblies as opportunities to showcase student performances and presentations
- Continue to expand opportunities for students to participate and excel across all arenas of school life

UARA

To embed our MANA values as drivers for a positive culture built on belonging and pride

Installation, integration, and use of values visuals across the school

- Installation of MANA values signage across all learning areas
- Alignment of MANA values with MANA Ako attributes
- Enhance the physical environment of our campus in a way that reflects identity and pride

Implement the Te Ara MANA badge recognition system

- Formally launch Te Ara MANA to capture student buy-in at the start of the year
- Routinely celebrate MANA values through badge presentations
- Develop a cohesive school-wide system for recognising participation, excellence, and service in academic and co-curricular pursuits

Honour the whakapapa and future of our diverse school community

- Build a deep and shared understanding of our school karakia, waiata, and haka to enable confident and collective participation
- Increase opportunities to acknowledge and celebrate diversity, equity, and inclusion across the school

HAPORI

To continue to grow reciprocal relationships with our local community

Authentically and respectfully engage with mana whenua for the benefit of our wider community

- Partner with mana whenua to provide expertise to support content creation and delivery of curriculum
- Support programmes at Ngaa Hau e Wha marae by providing opportunities for students and staff to participate

Deepen community connections established through the Alumni Association and local links to unlock resourcing and expertise for the school

- Continue to provide regular and meaningful opportunities for past students to reconnect with the school
- Develop our alumni network with a focus on local business and industry
- Create and promote a diverse range of career pathways and opportunities that suit our students