

AGENDA

NOTICE OF MEETING 2021

A meeting of the Pukekohe High School Board of Trustees will be held at 6pm, 13 December 2021 via zoom

OPEN MEETING

	Welcome from Chair and Karakia	
1.	Apologies	2 min
2.	Declaration of Conflict of Interest	2 min
3.	Confirmation of Previous Minutes	3 min
	Minutes of the Pukekohe High School Board of Trustees dated 15 November 2021 have been circulated to all Trustees	
4.	Correspondence	5 min
	Nil	
5.	Extraordinary Business	
	Nil	
6.	Standing Items	20 min
6.1	Financial Report	
6.2	Principal's Report	
6.3	Property, Health and Safety Report	
6.4	Student Representative Report Nil – Student Representative finished for school year.	
6.5	Staff Representative Report Nil	
7	Items for Decision	20 min
7.1	2019 Audit (page 3, point 6) Recommendation: 'The Pukekohe High School Board of Trustees send requested information to the auditors so that the 2019 audit can be completed.'	

2019 Audit (page 3, point 6)

Recommendation: 'That the Pukekohe High School Board of Trustees review the appointment of the school's auditors for the next three years.'

7.2 BOT 2022 Meeting Dates

Recommendation: 'That the Pukekohe High School Board of Trustees accepts the proposed meeting dates for 2022.'

7.3 Principal Delegations

Recommendation:

'That the Pukekohe High School Board of Trustees records that Rachel Hamlin is appointed Acting Principal while the Principal is on sabbatical in Term 1, 2022. That delegation ceases on his return or earlier by resolution of the Board.'

8 Items for Information

- 8.1 Student Trustee Election
- 9 Meeting Closes approx.

7.30pm

Next Meeting: TBC 2022

6.1 Financial Report

Commentary on November 2021 Financial Statements

- 1. Attached is the November 2021 income & expenditure statement, balance sheet and graphs showing surplus vs budget and working capital vs budget.
- 2. We recorded our first surplus for a while this month (\$64,706) and that has further reduced our year to date deficit to \$66,802 from \$126,000 last month. December is a 3 pay month so we anticipate (and have budgeted for) a deficit that month.

3. Income and Expenditure Variances

Income

• The year to date figure shows a 1% variation on budget for total income all due to the shortfall in locally raised funds, international income and lower that expected return on our short term deposits.

Expenditure

• Last month's pattern has been repeated with finance, admin and property costs all being under budget while curricula and depreciation are significantly under. Staffing

costs remain significantly over budget and that will be the case for the rest of the year.

 Please note that we changed the budgeted MOE salaries and MOE Salary Grant figures (they offset one another) to match actuals so the staff expenses variance is an actual cash variance. It of course includes the unbudgeted HR costs referred to in previous reports.

Year to date deficit

Considering what we have been through this year we believe the YTD deficit is tolerable.

Staff banking

This has now corrected itself and is only \$3000 away from our target of zero.

4. Working Capital

Due to November's surplus Working Capital has jumped up from \$607,000 to \$711,665.

5. ICT contract renewal

We surveyed all staff regarding the quality of service we receive from New Era. The results were very positive. We contacted the MOE Financial Advisor to ask if we needed to go out to tender again or could we renew/rollover the existing contact. Her response was that we are able to renew without a tender process but if we wanted a new contractor then we would need to tender. Hence unless the Board has any concerns we would like to renew the New Era contact. We have found them to be technically sound, responsive, friendly and willing to help. The speed of a couple of responses to major issues were amazing and headed off potentially huge problems.

6. 2019 audit

Now that the ERA matter is complete the auditors are in a position to complete the 2019 audit. They have asked for a memo/report/summary on the fraud issue and all BOT minutes from 2020 including the In-Committee minutes. Normal practice is to disclose all minutes including In-Committee minutes to the auditors who will treat this documentation as confidential.

A secondary decision is whether to appoint the same auditors for the next 3 years given the Board's concerns during the last 2 years.

7. Current Actions/ Projects

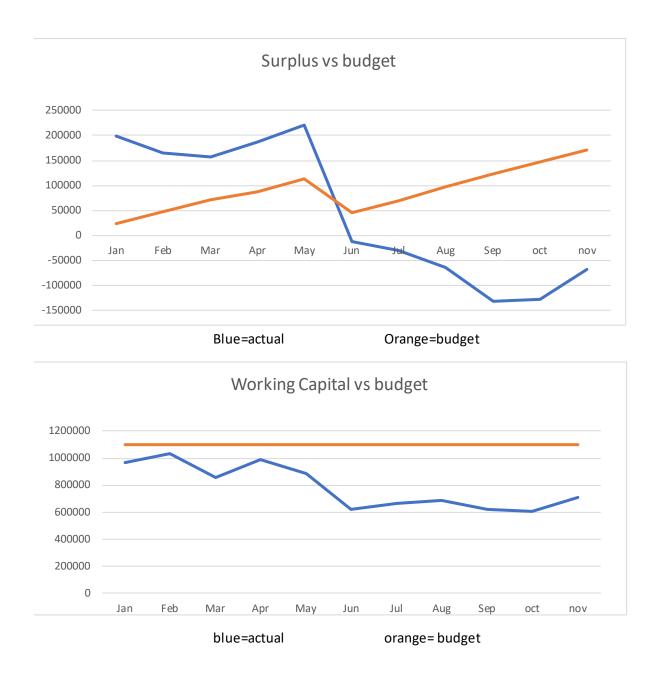
	Commenced	Action	Result: (<mark>green-</mark> done, <mark>yellow</mark> -in progress, <mark>red-</mark> not started)
1	Jan 2021	Prepare a Capital Projects template for seeking approval of Board, recording progress and concluding the project	First draft sent to Richard and Lincoln 2nd February.
2	Nov 2020	Undertake review of Capital Projects to build a complete picture of those planned, in progress or requiring a final report as completed/abandoned	The last of the 5YA projects are being closed off -fire alarm upgrade and the climbing wall.

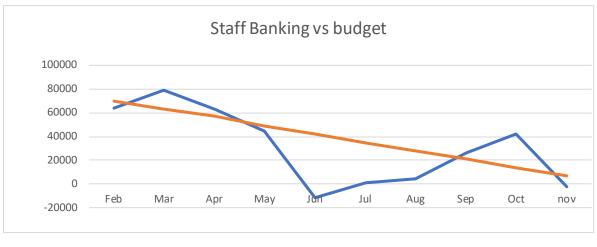
Pukekohe High School Income and Expenditure Report For the 11 months to 30 November 2021

	Actual	Actual	YTD Budget	Variance	% Variance
	Nov	YTD	(Unaudited)	Actual	
	\$	\$	\$	\$	
Income					
Government Grants	000 440	4 0 4 0 4 0 0	4 474 050		
Operations Grant	369,416	4,318,406	4,174,258	144,148	3
Teachers Salary Grant	782,303	8,239,842	8,219,357	20,485	0
Use of land & buildings	241,666	2,658,333	2,658,326	7	0
	1,393,385	15,216,581	15,051,941	164,640	1
Locally Raised funds	704	10.010	-	4 000	10
Donations/Fundraising/Activitie	721	42,648	37,950	4,698	12
Sport Income/exp	43,831	3,906	102,560	(98,654)	
Other activities inc/exp	35,219	178,621	297,913	(119,292)	
	79,771	225,175	438,423	(213,248)	(49)
International Students	(2,305)	10,702	56,015	(45,313)	(81)
Investment income	149	4,333	24,750	(20,417)	(82)
Total Income	1,471,000	15,456,791	15,571,129	(114,338)	-1
Less expenses					
Learning Resources					
Staff Expenses	199,389	2,123,676	1,589,022	534,654	34
Teachers Salary-MOE funded	775,744	8,219,357	8,219,357		
Curricula	11,094	435,416	646,012	(210,596)	(33)
Curricular Other	122	28,470	60,357	(210,390) (31,887)	
	986,349	10,806,919	10,514,748	292,171	<u>(33)</u> 3
Administration	300,343	10,000,010	10,014,740	232,171	
Staff expenses	54,226	588,550	516,086	72,464	14
ICT	12,737	211,582	200,607	10,975	5
General/Consumables/Legal	23,657	55,960	99,770	(43,810)	
BOT Expenses	0	17,921	27,973	(10,052)	
Communication	5,136	39,005	44,946	(10,002)	
Audit/Accounting	20	10,247	15,323	(5,076)	
Risk Management	20 70	17,689	39,886	(22,197)	
	95,846	940,954	944,591	(3,637)	0
Property	00,040	040,004	044,001	(0,001)	<u> </u>
Use of land & buildings	241,666	2,658,333	2,658,337	(4)	0
Caretaking/Cleaning	15,181	177,344	168,234	9,110	5
Staff expenses	15,107	182,610	181,457	1,153	1
R&M/Cyclical Maintenance	3,731	141,166	198,803	(57,637)	1
Heat, Light and Water	7,321	132,085	143,770	(11,685)	,
Grounds	1,479	51,314	26,917	24,397	(0) 91
Security	634	16,083	10,450	5,633	54
	285,119	3,358,935	3,387,968	(29,033)	
-					
Finance Costs	401	5,378	18,843	(13,465)	(71)
Depreciation	38,579	411,407	534,413	(123,006)	(23)
-	20.000	440 707	FF0 0F0	(400 474)	
-	38,980	416,785	553,256	(136,471) -	(25)
Total Expenditure	1,406,294	15,523,593	15,400,563	123,030	1
-				-	
Surplus/(Deficit)	64,706	(66,802)	170,566	(237,368)	(139)

Pukekohe High School Statement of Financial Position As at 30 November 2021

	2021 Actual	2021 Budget	last month Actual
	\$	\$	\$
Current Assets			
Cash and Cash Equivalents	1,004,784	190,659	1,518,632
Accounts Receivable	150,970	72,946	120,414
Inventories	3,797	3,797	3,797
Investments	-	1,783,274	-
-	1,159,551	2,050,676	1,642,843
Current Liabilities			
Accounts Payable	46464	164,830	76,452
Govt Grants Received in Advance	230971	-	834,254
International Student Funds	149993	273,550	87,101
Student Funds received in Advance	22646	48,932	74,352
Provision for Cyclical Maintenance	80102	70,515	80,103
Finance Lease Liability - Current Portion	93136	77,559	92,986
GST payable	(5,159)	17,737	(43,454)
MOE Property Projects	(170,267)	298,952	(166,382)
-	447,886	952,075	1,035,412
Working Capital Surplus/(Deficit)	711,665	1,098,601	607,431
Non-current Assets			
Property, Plant and Equipment	2,268,548	1,935,617	2,293,849
-	2,268,548	1,935,617	2,293,849
Non-current Liabilities	-	-	-
Provision for Cyclical Maintenance	190,706	261,246	190,706
Finance Lease Liability	197,042	114,586	177,981
-	387,748	375,832	368,687
Net Assets	2,592,465	2,658,386	2,532,593
Equity			
Accumulated Funds	2,499,914	2,557,223	2,499,915
Furniture Grant	159,353	_,001,220	159,353
Surplus/(deficit)	(66,802)	101,163	
	2,592,465	2,658,386	<u>_</u>
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Blue =actual

Orange=budget

Notes to the 2022 Budgeted Financial Statements

Attached is the first draft of the 2022 budgeted financial statements for 2022. Comparative figures for 2020 and estimated 2021 are also included.

Income and expenditure statement.

This is a break even budget and there are a number of items requiring explanation.

- 1. Operations Grant- down on 2021 for two reasons- MOE helped fund the increase in support staff pay rates and also gave schools extra money to cope with Covid.
- 2. Locally raised funds are up on the 2021 figures but we believe they are achievable if there are no further lockdowns and sport etc returns to normal. We have made some changes to the sports fee collection system and follow up procedures which we think will improve cash flow.
- 3. International net income is up as we have reduced the salaried position from full time to part time.
- 4. Curricula up on this year as we anticipate a full year in class therefore more consumables eg photocopying etc.
- 5. Management staff expenses well down on this year as Strategic Planning is included and this was where we coded all our legal costs and payouts to staff. We expect far fewer such costs in 2022.
- 6. Administration and property costs are very similar to this year except for the notional charge for use of land and buildings which is offset in Government Grants.
- 7. Under Administration please note the increase in ICT costs between 2021 and 2020. This is due to a full year of the New Era contract in 2021 and 2022 compared to a half year in 2020. Previously the costs of the IT Manager were included in Teaching Staff expenses.

Balance Sheet

- 8. Net equity is expected to improve providing we achieve the break even budget.
- 9. We have reduced anticipated purchases of fixed assets from this year by about 50%. Due to a significant surplus in 2020 we were able to spend a lot on upgrading our aging computer fleet and we bought the van and three cabins. We wont be able to do as much in 2022 and we don't want to reduce working capital too much.
- 10. That is a pity as many faculty leaders have complained about the age and lack of performance of the computers in their classes-slow and lack of power/memory etc. We have a lot of work to do to get our fleet to a position where no device is more than 4 years old.

Pukekohe High School Statement of Budgeted Income and Expenditure For the Year Ended 31 December 2022

For the Year Ended 31 December 2022					
	2020	2021	2022		
	actual	estimate	budget		
Income	\$	\$	\$		
Government Grants-	Ŧ	Ŧ	Ŧ		
Operations	4,580,884	4,738,787	4,598,374		
Teachers salaries grant	9,582,164	9,233,145	9,600,000		
-					
Use of land and buildings	2,758,805	2,900,000	3,200,000		
	16,921,853	16,871,932	17,398,374		
Investment income	27,670	5,021	5,000		
Donations/Fundraising/Ac	39,195	174,992	228,701		
International Students	109,193	15,607	39,100		
Total Income	17,097,911	17,067,552	17,671,175		
Lessexpenses					
Learning Resources					
Curricula	389,278	503,834	607,257		
Curricular Other	39,337	35,220	46,750		
Staff Development	37,185	57,825	57,825		
Management staff expens		260,343	97,773		
Staff relief costs	197,303	311,373	311,373		
Staff Expenses	10,868,211	10,948,824	11,033,473		
	11,770,205	12,117,419	12,154,451		
Administration	11,770,203	12,117,413	12,134,431		
	22 207	12,273	12,273		
Audit/Accounting	22,297				
BOT Expenses	87,453	21,505	32,070		
Communication	53,059	40,410	40,410		
General/Consumables/Lec	. ,	34,561	34,561		
ICT expenses	172,035	238,614	238,614		
Risk Management	29,357	21,144	21,144		
Staff expenses	616,177	661,545	683,784		
	955,482	1,030,052	1,062,856		
Property					
Caretaking/Cleaning	203,125	194,596	194,596		
Grounds	35,517	59,802	50,102		
Heat, Light and Water	147,529	149,718	149,718		
R&M/Cyclical Maintenanc		164,923	162,561		
Security	12,003	18,537	18,537		
Staff expenses	224,247	207,385	205,208		
Use of land and buildings	2,758,806	2,900,000	3,200,000		
eee en land and bananige.	3,620,923	3,694,961	3,980,722		
	0,020,020	0,004,001	0,000,722		
Depreciation	378,434	447,560	462 406		
Depreciation			462,406		
Finance Costs	5,794	5,973	7,387		
Total Expenditure	16,730,838	17,295,965	17,667,822		
0		(000 110)			
Surplus/(Deficit)	367,073	(228,413)	3,353		

Pukekohe High School Budgeted Statement of Financial Position As at 31 December 2022

Current Assets 525,417 496,001 817,201 Receivables 83,264 140,938 140,938 140,938 Receivables from the MOE 726,010 800,000 800,000 GST 4,477 5,159 5,159 Inventories 3,797 3,797 3,797 Prepayments 1,284,258 85,573 85,573 Banked staffing 2,635,062 1,541,500 1,862,700 Current Liabilities 237,619 51,509 51,509 Accurals 237,619 51,500 1,862,700 Employee entillements 796,446 80,000 800,000 Revenues rec in advance 74,179 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 70,515 80,102 80,102 Proxision for Cyclical Maintenance 70,515 80,102 80,102 Student Funds received in Advance 77,715 80,22,377 92,327 GST 0 (23,599)		Actual 31-Dec 2020	Est 31-De c 2021	Budget 31-Dec 2022
Receivables 83,264 140,938 140,938 Receivables from the MOE 3726,010 800,000 800,000 CST 4,477 5,159 5,159 Inventories 3,797 3,797 3,797 Investments 1,284,258 85,573 85,573 Banked staffing 2,635,062 1,541,500 1,862,700 Current Liabilities 237,619 51,509 51,509 Accruals 21,242 37,771 37,771 Employee entitlements 237,619 51,509 51,509 Accruals 21,242 37,771 37,771 Employee entitlements 24,477 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 70,515 80,102 80,102 Prostion for Cyclical Maintenance 70,515 80,102 80,102 Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) (23,	Current Assets			
Receivables from the MOE 726,010 800,000 800,000 GST 4,477 5,159 5,159 Inventories 3,797 3,797 3,797 Prepayments 7,839 10,032 10,032 Investments 1,284,258 85,573 85,573 Banked staffing 2,635,062 1,541,500 1,862,700 Current Liabilities 21,242 37,771 37,771 Operating creditors 21,242 37,771 37,771 Employee entitlements 796,446 800,000 800,000 Revenues rec in advance 74,179 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 70,515 80,102 80,102 Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) (23,599) MOE Property Projects 98,551 (170,267) (20,267) Inchases 52,315 644,235 <t< td=""><td>Cash and Cash Equivalents</td><td>525,417</td><td>496,001</td><td>817,201</td></t<>	Cash and Cash Equivalents	525,417	496,001	817,201
GST 4,477 5,159 5,159 Inventories 3,797 3,797 3,797 Prepayments 7,839 10,032 10,032 Investments 1,284,258 85,573 85,573 Banked staffing 2,635,062 1,541,500 1,862,700 Current Liabilities 21,242 37,771 37,771 Employee entitlements 23,619 51,509 51,509 Accruals 21,242 37,771 37,771 Employee entitlements 796,446 800,000 800,000 Revenues rec in advance 74,179 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 70,515 80,102 80,102 Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) (23,599) MOE Property Projects 98,551 (170,267) (20,267) Inventases 1,648,601 1,040,482 1,190,48	Receivables	83,264	140,938	140,938
Inventories 3,797 3,797 3,797 3,797 Prepayments 7,839 10,032 10,032 Investments 1,284,258 85,573 85,573 Banked staffing 2,635,062 1,541,500 1,862,700 Current Liabilities 237,619 51,509 51,509 Accruals 237,619 51,509 51,509 Accruals 74,179 - - International Student Fees 74,179 - - International Student Fees 22,646 22,646 22,646 Provision for Cyclical Maintenance 70,515 80,102 80,102 Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) (23,599) MOE Property Projects 98,551 (170,267) (20,267) 1,648,601 1,040,482 1,190,482 Vorking Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Liabilities 2,035,721 2,268,548	Receivables from the MOE	726,010	800,000	800,000
Prepayments Investments 7,839 10,032 10,032 Investments 1,284,258 85,573 85,573 Banked staffing 2,635,062 1,541,500 1,862,700 Current Liabilities 2,37,619 51,509 51,509 Accruals 21,242 37,771 37,771 Employee entitlements 706,446 800,000 800,000 Revenues rec in advance 74,179 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 22,646 22,646 22,646 Provision for Cyclical Maintenance 70,515 80,102 80,002 Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) (23,599) MOE Property Projects 98,551 (170,267) (20,267) Incess lapping 1,841,840 2,035,721 2,268,548 Property, Plant and Equipment-opening BV 1,851,840 2,035,721 2,268,548 <td< td=""><td>GST</td><td>4,477</td><td>5,159</td><td>5,159</td></td<>	GST	4,477	5,159	5,159
Investments 1,284,258 85,573 85,573 Banked staffing 2,635,062 1,541,500 1,862,700 Current Liabilities 237,619 51,509 51,509 Operating creditors 21,242 37,771 37,771 Employee entitlements 796,446 800,000 800,000 Revenues rec in advance 74,179 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 70,515 80,102 80,102 Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) MOE Property Projects 98,551 (170,267) (20,267) 1,648,601 1,040,482 1,190,482 1,190,482 Working Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Liabilities 2,035,721 2,268,548 320,000 gess depn 1,851,840 2,035,721 2,268,548 2,126,142 Non-current Li	Inventories	3,797	3,797	3,797
Banked staffing 2,635,062 1,541,500 1,862,700 Current Liabilities 237,619 51,509 51,509 Accruals 21,242 37,711 37,771 Employee entitlements 296,446 800,000 800,000 Revenues rec in advance 74,179 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 70,515 80,102 80,102 France Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) (23,599) MOE Property Projects 986,551 (170,267) (20,267) Non-current Assets 998,551 (170,277) (22,268,548 Property, Plant and Equipment-opening BV purchases 1,851,840 2,035,721 2,268,548 Stoop (378,434) (411,408) (462,406) 2,035,721 2,268,548 Provision for Cyclical Maintenance 261,200 141,631 190,706 Finance Lease Liabilities 2433,055 338,671<	Prepayments	7,839	10,032	10,032
Zenerat Liabilities Zenerat Liabilities Operating creditors 237,619 51,509 51,509 Accruals 21,242 37,771 37,771 Employee entitlements 796,446 800,000 800,000 Revenues rec in advance 74,179 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 70,515 80,102 80,102 Finance Lease Liability - Current Portion GST 0 (23,599) (23,599) GST 0 (23,599) (23,599) (23,599) (23,599) MOE Property Projects 98,551 (170,267) (20,267) 1,648,601 1,040,482 1,190,482 Working Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Assets 2,035,721 2,268,548 2,126,142 Non-current Liabilities 1,851,840 2,035,721 2,268,548 2,126,142 Non-current Liabilities 261,200 141,631 190,706 171,855		1,284,258	85,573	85,573
Operating creditors 237,619 51,509 51,509 Accruals 21,242 37,771 37,771 Employee entitlements 796,446 800,000 800,000 Revenues rec in advance 74,179 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 70,515 80,102 80,102 Provision for Cyclical Maintenance 70,515 80,102 80,102 GST 0 (23,599) (23,599) (23,599) MOE Property Projects 98,551 (170,267) (20,267) Indeases 1,648,601 1,040,482 1,190,482 Working Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Assets 1,851,840 2,035,721 2,268,548 320,000 less depn 1,851,840 2,035,721 2,268,548 320,000 less depn 261,200 141,631 190,706 Finance Lease Liabilities 71,855 197,040 172,481 <tr< td=""><td>5</td><td>2,635,062</td><td>1,541,500</td><td>1,862,700</td></tr<>	5	2,635,062	1,541,500	1,862,700
Accruals 21,242 37,771 37,771 Employee entitlements 796,446 800,000 800,000 Revenues rec in advance 74,179 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 70,515 80,102 80,102 Provision for Cyclical Maintenance 70,515 80,102 80,102 GST 0 (23,599) (23,599) (23,599) MOE Property Projects 98,551 (170,267) (20,267) Working Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Assets 70,37,71 2,268,548 2,268,548 Property, Plant and Equipment-opening BV 1,851,840 2,035,721 2,268,548 purchases 2,035,721 2,268,548 2,126,142 Non-current Liabilities 70,40 172,481 Provision for Cyclical Maintenance 261,200 141,631 190,706 Finance Lease Liability 2,132,948 2,499,915 2,381,820	Current Liabilities			
Employee entitlements 796,446 800,000 800,000 Revenues rec in advance 74,179 - - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 70,515 80,102 80,102 Provision for Cyclical Maintenance 70,515 80,102 80,102 Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) (22,646 Working Capital Surplus/(Deficit) 986,661 501,018 672,218 Non-current Assets - 1,648,601 1,040,482 1,190,482 Property, Plant and Equipment-opening BV 1,851,840 2,035,721 2,268,548 2126,142 Non-current Liabilities - - 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Non-current Liabilities 2,132,948 2,499,915 2,381,820 Provision for Cyclical Maintenance <td< td=""><td>Operating creditors</td><td>237,619</td><td>51,509</td><td>51,509</td></td<>	Operating creditors	237,619	51,509	51,509
Revenues rec in advance 74,179 - International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 22,646 22,646 22,646 Provision for Cyclical Maintenance 70,515 80,102 80,102 Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) (23,599) MOE Property Projects 986,461 501,018 672,218 Non-current Assets 1,648,601 1,040,482 1,190,482 Property, Plant and Equipment-opening BV 1,851,840 2,035,721 2,268,548 purchases 562,315 644,235 320,000 lesss depn 1,851,840 2,035,721 2,268,548 2,126,142 Non-current Liabilities 2,035,721 2,268,548 2,126,142 Non-current Liabilities 2,035,721 2,268,548 2,126,142 Non-current Liabilities 2,132,948 2,430,895 2,435,173 Heat Assets 2,589,127 2,430,895 2	Accruals	21,242	37,771	37,771
International Student Fees 272,334 149,993 149,993 Student Funds received in Advance 22,646 22,646 22,646 Provision for Cyclical Maintenance 70,515 80,102 80,102 Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) (20,267) MOE Property Projects 98,551 (170,267) (20,267) Non-current Assets 1,648,601 1,040,482 1,190,482 Working Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Assets 1,851,840 2,035,721 2,268,548 Property, Plant and Equipment-opening BV 1,851,840 2,035,721 2,268,548 purchases 1 2,035,721 2,268,548 2,126,142 Non-current Liabilities 1,851,840 2,035,721 2,268,548 2,126,142 Non-current Liabilities 2,035,721 2,268,548 2,126,142 Non-current Liabilities 2,035,721 2,268,548 2,126,142 Non-cur	Employee entitlements	796,446	800,000	800,000
Student Funds received in Advance 22,646 22,645 30,102 80,1	Revenues rec in advance	74,179	-	-
Provision for Cyclical Maintenance 70,515 80,102 80,102 Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (20,267) MOE Property Projects 1,648,601 1,040,482 1,190,482 Working Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Assets 1,648,601 1,040,482 1,190,482 Property, Plant and Equipment-opening BV purchases 1,851,840 2,035,721 2,268,548 Iesss depn 1,851,840 2,035,721 2,268,548 2,126,142 Non-current Liabilities 70,515 197,040 172,481 Provision for Cyclical Maintenance 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity Accumulated Funds 2,132,948 2,499,915 2,381,820 Acumulated Funds 2,132,948 2,499,915	International Student Fees	272,334	149,993	149,993
Finance Lease Liability - Current Portion 77,715 92,327 92,327 GST 0 (23,599) (23,599) MOE Property Projects 1,648,601 1,040,482 1,190,482 Working Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Assets 998,551 644,235 320,000 purchases 1,851,840 2,035,721 2,268,548 purchases 562,315 644,235 320,000 lesss depn (378,434) (411,408) (462,406) 2,035,721 2,268,548 2,126,142 Non-current Liabilities 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity 2,132,948 2,499,915 2,381,820 Accumulated Funds 2,132,948 2,499,915 2,381,820 Furniture Grant 89,080 159,353 50,000 Surplus/(deficit) 3,353 3,353 3,353 <td>Student Funds received in Advance</td> <td></td> <td>22,646</td> <td>22,646</td>	Student Funds received in Advance		22,646	22,646
GST MOE Property Projects 0 (23,599) (23,599) MOE Property Projects 98,551 (170,267) (20,267) 1,648,601 1,040,482 1,190,482 Working Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Assets 986,461 501,018 672,218 Property, Plant and Equipment-opening BV purchases 1,851,840 2,035,721 2,268,548 Jurchases 2,035,721 2,268,548 2,0000 Iesss depn (411,408) (462,406) 2,035,721 2,268,548 2,126,142 Non-current Liabilities 2,035,721 2,268,548 2,126,142 Non-current Liabilities 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity Accumulated Funds 2,132,948 2,499,915 2,381,820 Surplus/(deficit) 367,099 (228,413) 3,353 <td>Provision for Cyclical Maintenance</td> <td></td> <td>80,102</td> <td>80,102</td>	Provision for Cyclical Maintenance		80,102	80,102
MOE Property Projects 98,551 (170,267) (20,267) 1,648,601 1,040,482 1,190,482 Working Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Assets 98,551 644,235 320,000 Property, Plant and Equipment-opening BV 1,851,840 2,035,721 2,268,548 purchases 562,315 644,235 320,000 lesss depn (411,408) (462,406) 2,035,721 2,268,548 2,126,142 Non-current Liabilities 2 2,268,548 2,126,142 Non-current Liabilities 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity Accumulated Funds 2,132,948 2,499,915 2,381,820 Furniture Grant 89,080 159,353 50,000 367,099 (228,413) 3,353	Finance Lease Liability - Current Portion	77,715	92,327	92,327
Index Index <th< td=""><td></td><td></td><td>. ,</td><td>(23,599)</td></th<>			. ,	(23,599)
Working Capital Surplus/(Deficit) 986,461 501,018 672,218 Non-current Assets Property, Plant and Equipment-opening BV purchases 1,851,840 2,035,721 2,268,548 purchases 562,315 644,235 320,000 lesss depn (411,408) (462,406) 2,035,721 2,268,548 2,126,142 Non-current Liabilities Provision for Cyclical Maintenance 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity 2,132,948 2,499,915 2,381,820 Surplus/(deficit) 89,080 159,353 50,000	MOE Property Projects	98,551	(170,267)	(20,267)
Non-current Assets Property, Plant and Equipment-opening BV 1,851,840 2,035,721 2,268,548 purchases 562,315 644,235 320,000 lesss depn (411,408) (462,406) 2,035,721 2,268,548 2,126,142 Non-current Liabilities 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity Accumulated Funds 2,132,948 2,499,915 2,381,820 Furniture Grant 89,080 159,353 50,000 Surplus/(deficit) 3,353 367,099 (228,413) 3,353		1,648,601	1,040,482	1,190,482
Property, Plant and Equipment-opening BV 1,851,840 2,035,721 2,268,548 purchases 562,315 644,235 320,000 lesss depn (411,408) (462,406) 2,035,721 2,268,548 2,126,142 Non-current Liabilities 261,200 141,631 190,706 Provision for Cyclical Maintenance 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity Accumulated Funds 2,132,948 2,499,915 2,381,820 Furniture Grant 89,080 159,353 50,000 Surplus/(deficit) 367,099 (228,413) 3,353	Working Capital Surplus/(Deficit)	986,461	501,018	672,218
Property, Plant and Equipment-opening BV 1,851,840 2,035,721 2,268,548 purchases 562,315 644,235 320,000 lesss depn (411,408) (462,406) 2,035,721 2,268,548 2,126,142 Non-current Liabilities 261,200 141,631 190,706 Provision for Cyclical Maintenance 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity Accumulated Funds 2,132,948 2,499,915 2,381,820 Furniture Grant 89,080 159,353 50,000 Surplus/(deficit) 367,099 (228,413) 3,353	Non-current Assets			
purchases 562,315 644,235 320,000 lesss depn (378,434) (411,408) (462,406) 2,035,721 2,268,548 2,126,142 Non-current Liabilities 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity 2,132,948 2,499,915 2,381,820 Furniture Grant 89,080 159,353 50,000 Surplus/(deficit) 367,099 (228,413) 3,353		1.851.840	2.035.721	2.268.548
lesss depn (378,434) (411,408) (462,406) 2,035,721 2,268,548 2,126,142 Non-current Liabilities 261,200 141,631 190,706 Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity Accumulated Funds 2,132,948 2,499,915 2,381,820 Furniture Grant 89,080 159,353 50,000 Surplus/(deficit) 367,099 (228,413) 3,353				
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Finance Lease Liability 171,855 197,040 172,481 433,055 338,671 363,187 Net Assets 2,589,127 2,430,895 2,435,173 Equity Accumulated Funds 2,132,948 2,499,915 2,381,820 Furniture Grant 89,080 159,353 50,000 Surplus/(deficit) 367,099 (228,413) 3,353	Non-current Liabilities			
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EquityAccumulated Funds2,132,9482,499,9152,381,820Furniture Grant89,080159,35350,000Surplus/(deficit)367,099(228,413)3,353		433,055	338,671	363,187
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Furniture Grant 89,080 159,353 50,000 Surplus/(deficit) 367,099 (228,413) 3,353		2,132,948	2,499,915	2,381,820
Surplus/(deficit) 367,099 (228,413) 3,353				
	Surplus/(deficit)			

6.2 Principal's report



PUKEKOHE HIGH SCHOOL

MĀORI & PASIFIKA ENGAGEMENT AND ACHIEVEMENT PROGRESS REPORT

The purpose of this progress report is to share information about Māori and Pasifika engagement and achievement with the Pukekohe High School Board of Trustees. The measures for progress include attendance, NCEA Level 1 Literacy and Numeracy and NCEA Levels 1 - 3 achievement data. Also included are findings from this data, and responsive actions for improved student outcomes. **REPORTING PERIOD:** December 2021

ATTENDANCE DATA					
As of the End of Terr	n 3				
Year Percentage of Students 90% attendance or above (MOE regular attendance definition)					
2018	53%				
2019	61%				
2020	2020 70%				
2021	65%				

ACHIEVEMENT DATA FOR NCEA LEVEL 1 COHORT							
As of the End of Terr	As of the End of Term 4						
	Literacy Numeracy						
Nov 2021 Overall	83%	87%					
Dec 2021 Overall	89%	91%					
Sept 2021 Māori	61.3% 49/80	72.5% 58/80					
Nov 2021 Māori	69.8% 58/83	72.2% 60/83					
Sept 2021 Pasifika	55% 16/29	59% 17/29					
Nov 2021 Pasifika	60% 18/30	70% 21/30					

NCEA Level 1 – 3 Predicted Achievement

	31 August %	22 September %	9 November %	6 December %
Level 1	83.6%	83.6%	78.4%	78%
Level 2	86.9%	86.9%	83.2%	87%
Level 3	80.1%	80.1%	81%	87%

Note: The 22 September data point shows the same data as at 31 August.

NCEA Level 1 – 3 Achievement to date – Māori Students

	31 August %	22 September %	9 November	6 December %
			%	
Level 1	71.3% (57/80)	71.3%	64% (53/83)	68% (54/80)
Level 2	75.4% (49/65)	75.4%	71% (46/65)	71% (45/63)
Level 3	79.2%(38/48)	79.2%	77% (36/47)	80% (36/45)

Note: The 22 September data point shows the same data as at 31 August.

NCEA Level 1 – 3 Achievement to date – Pasifika Students							
	31 August %	22 September %	9 November %	6 Decemb			
1.4			600((A.O. (0.0))	6994 449			

	31 August %	22 September %	9 November %	6 December %
Level 1	65.5% (19/29)	65.5%	63% (19/30)	63% (19/30)
Level 2	62.5% (15/24)	62.5%	62.5% (15/24)	63% (15/24)
Level 3	64.3% (18/28)	64.3%	71% (20/28)	87% (27/31)

Note: The 22 September data point shows the same data as at 31 August.

- The updated (as of 6 December) overall pass rates are again encouraging, particularly for Level 3
- This is particularly true for Year 13 Māori (80%)

and Year 13 Pasifika (87%). In 2021 the Year 13 Pasifika cohort is approximately double t hat of 2020 (twice as many Pasifika students have completed Year 13 this year) and the results are considerably improved

• At Level 1 and Level 2 there is still a marked disparity between Māori

and the rest of the cohort and between Pasifika and the rest of the cohort. This reflects t he number of students who have not reengaged with school since the return of seniors f rom lockdown. This will be a focus for February 2022 workshops

• Level 1 Literacy and Numeracy pass rates have continued to improve by 6% and 4% respectively since November, reflecting the targeted workshops that have been organised to support these students

• We have until the end of February next year to continue to target those students wh o are within 5 – 10 credits of achieving Level 1 to raise overall achievement over 80% and to narrow the disparity for Māori and Pasifika at Level 1 and Level 2

• The above data does not take account of Learning Recognition Credits (LRCs), which will further improve the final rates of NCEA achievement

School spirit / house names

Following consultation throughout this year with students, staff,

and whānau, we have taken the feedback onboard and have made two key decisions:
 Reinvigorating House events and House Spirit will be a focus for

2022. It is an important area contributing to a sense of belonging and wellbeing for both students and staff.

A staff taskforce has been created which will drive this alongside our student leadership. A range of different types of events will be calendared throughout 2022. House assembli es will be scheduled regularly within the assembly rotation.

• The School House names need to reflect the diversity of our student body and comm unity, and our place within this whenua. The selection of new names will be made in con sultation with mana whenua

and our key stakeholders including the board. We would like to do this in a manner which builds on and respects the many positive aspects that the House system has contributed to the school in the past.

Covid 19 Protection Framework for 2022 (CPF)

From the beginning of next year everyone will be back onsite for learning, regardless of what setting under the new Traffic Light Framework we will be in (Red/Orange/Green).

At all settings of the framework

- All schools will be open with students and staff onsite.
- The same public health measures you are very familiar with remain in place:
- good hygiene and cleaning

- contact tracing systems in place

- vaccination requirements for workers (paid and unpaid), and all eligible people encouraged to be vaccinated

- if you are sick, you must stay home and get tested
- good ventilation.
- Contact tracing and case management will continue to be very important with contacts being identified, self-isolating and getting tested.
- There **will not be** a physical distancing requirement at any CPF setting, but at Red, keeping a one metre distance is recommended between different groups when inside and where practicable.
- Face coverings on school transport will align with requirements for public transport at every CPF setting (we anticipate this will be required for ages 12 and above at Orange and Red).
- Similarly, events and activities not related to the curriculum will need to align with requirements for the relevant settings in the CPF, as will offsite curriculum-related activities.

Year 9 and 10 attendance over the last few weeks has been approximately 60% and we anticipate that it will take several weeks at the start of term 1 next year for whole school attendance to increase to our normal rates.

The school is no longer required to keep a student vaccination register, since 3 December and the adoption of the CPF. However, at the time of writing I am waiting for further Ministry guidance on Education Outside the Classroom (EOTC). For example, the Department of Conservation have mandated that anyone aged 12 and over who is using DOC campsites or huts and tramping in national parks has to provide proof of vaccination. This will affect all students taking Outdoor Pursuits as well as all of Year 10 participating in end of year camps. Other EOTC activities such as visits to art galleries or use of public swimming pools will also be affected.

Sabbatical, term 1 2022

I wish to express my gratitude to all trustees for your unstinting support for the school during 2021, and for your care and generosity in supporting my sabbatical during term 1 next year. I look forward to reporting to the board in April on how I have used the time to investigate and research ways in which to advance the vision and cultural shift that the board and leadership team are seeking for Pukekohe High School.

Richard Barnett

6.3 Property, Health & Safety Report November 2021

PROPERTY

- **1. 10YPP**. MOE acknowledged receipt of the Roofing Condition Assessment Report and said they will get back to us.
- **2. SIP Project-Front Entrance & Landscaping**. The Procurement paperwork has been signed by Ben as Bot chairman and sent back to Project Manager Steve Waters for action.
- **3.** Volleyball courts. Today we received notification we are being refunded \$12,000 from the Volleyball Courts job so that will contribute to the extra fencing we installed at our cost.
- **4.** School Rebuild. We have been copied in on paperwork between the Project Managers and MOE regarding moving the courts to the back corner of the school behind the gym. Things are moving but we are unsure of a start date.

HEALTH & SAFETY

1. **Covid-ventilation**. There are a number of rooms in the school with no ventilation particularly in the Music department. We are looking at this issue and again are seeking MOE possibly funding the work. They are the landlord so probably have an obligation to be compliant.

Denis Murphy

7.2 BOT 2022 Meeting Dates

The following dates have been proposed with minimal disruption during school holidays while keeping regular spacing:

February 14th March 14th (4 weeks) April 11th (4 weeks) May 16th (5 weeks) June 13th (4 weeks) July 11th (4 weeks) (during school holidays) August 15th (5 weeks) September 12th (5 weeks) October 17th (5 weeks) November 14th (4 weeks) December 12th (4 weeks)

8.1 Student Trustee Elections

Election of student trustee

As with other Auckland schools we have not yet been able to elect a student trustee for 2022. The instruction from NZSTA has been to 'pause' this election process until now.

The Ministry of Education has now published a notice in the *New Zealand Gazette* extending the election period for any election of student representatives for schools in the Auckland region impacted by the COVID-19 alert levels.

The call for nominations must be completed by Friday 18 February 2022.

The close of nominations for those elections will now be noon on **Friday 11 March 2022** and voting for the elections will now close at 4pm on **Wednesday 13 April 2022**. This means that, unfortunately, the Board will not have a student trustee for Term 1 2022. My understanding is that we will be able to arrange an election for a staff representative by the March meeting.

Richard Barnett