



AGENDA

NOTICE OF MEETING 2020

**A meeting of the Pukekohe High School Board of Trustees
will be held at 6 pm, 19 July 2021 in the Staffroom**

OPEN MEETING

Welcome from Chair and Karakia

- | | |
|--|---------------|
| 1. Apologies | 2 min |
| 2. Declaration of Conflict of Interest | 2 min |
| 3. Confirmation of Previous Minutes | 3 min |
| Minutes of the Pukekohe High School Board of Trustees dated 21 June 2021 have been circulated to all Trustees. | |
| 4. Correspondence | |
| Nil | |
| 5. Extraordinary Business | |
| Nil | |
| 6. Standing Items | 20 min |
| 6.1 Financial Report
Resolution:
<i>That the Pukekohe High School Board of Trustees advises the Ministry of Education that the school will opt into the government's school donation scheme for 2022.</i> | |
| 6.2 Principal's Report | |
| 6.3 Property, Health and Safety Report | |
| 6.4 Student Representative Report | |
| 6.5 Staff Representative Report | |

7. Items for Decision

Nil

8. Items for Information

Nil

Next Meeting: Monday 16 August 2021

6.1 Financial Report

Commentary on June 2021 Financial Statements

1. Attached is the June 2021 income & expenditure statement, balance sheet and 3 graphs showing surplus vs budget, working capital vs budget and the staff banking figure as at 30 June 2021.
2. In summary we incurred a loss of \$232,690 in June leading to a YTD loss of \$11,482 against budgeted surplus of \$44,678. We incurred a big loss in June last year too as June is one of the two 3 pay months in the year. Last year though we were enjoying a significant year to date surplus so it hardly affected us at all. Different story this year.

3. Income and Expenditure Variances

Negative variances to budget worth noting are:

Income

Again Donations/Fundraising/Activities are down as per previous months' explanations. YTD shortfall is \$65,955 but that is offset by the Funding in Lieu of Donations from the MOE which largely contributes to the \$120,689 positive variance in Government Grants.

As the MOE requires a Board minute to be part of the scheme next year I ask that the Board put a motion to that effect please as per suggested wording:

That the Pukekohe High School Board of Trustees advises the Ministry of Education that the school will opt into the government's school donation scheme for 2022.

Expenditure

Learning Resources

- Curricula is over by \$24,671 due to payment for STAR courses in Term 2.
- Staff development is over budget by \$73,270 due to ongoing legal costs for the various HR issues we have, one in particular.
- Staff expenses show an overrun of \$174,039. Last month we were \$50,000 over in this area. As mentioned above June is one of the two 3 pay months so we expect a 50% increase in monthly staffing costs in those two months. However this year June's staffing costs were larger than anticipated because of salary increases and backpays to a number of support staff which were well and truly overdue, two extra staff being appointed-a Teacher Aide and a Truancy Officer, an increase in the cost of relievers covering sickness and staff training courses and the final push to rid ourselves of the staff banking excess.
- The staff banking excess was caused by three factors. Firstly the high number of first year teachers means that we need an extra fulltime equivalent teaching staff member to cover their non-contact hours and mentoring. Secondly to address the behaviour issues etc of students at all levels Deans were allocated extra non-contact hours and that cost us another teaching staff member. Thirdly staff HR issues have also cost us over one full time staff member.
- On top of that the Teacher Aide increases that came through after we did the 2021 budget are higher than any of us anticipated. For your information attached is a summary of salary/wage costs for the year to date and the comparative figures from

2020. Please note the increase in support staff costs (paid out of Operations Grant ie by the Board) including the extra teaching staff mentioned above is **\$420,627** for the half year compared to June 2020.

- The staff banking issue and support staff increases will make it very hard for the school to achieve a surplus this year particularly as any increase in Operations Grant is unlikely to match costs as we will see from the next paragraph.

Comparison YTD figures June 2019, June 2020 and June 2021.

- Attached for your information is a comparison of YTD income and expenditure figures for June 2019, June 2020 and June 2021. The figures show that Government Grant Income in the first half of the 2020 and 2021 years increased by only **\$166,950**. So we did not get the funding required to offset the wage increase of support staff.
- International Student Income is down by **\$69,177** from the 2020 figure but we did allow for that in our 2021 budget.
- The 2021 figures also show that we are putting a lot more resource into **Curricula** as per our 2021 budget.
- One piece of good news is that while we have suffered our first YTD loss in quite a while our balance sheet has improved as can be seen by the net assets figures at the bottom of the page. Despite the issues above the Board is actually **\$134,494** better off than it was this time last year. A pleasing result.

4. Staff Banking

The staff banking figure has finally moved into credit. Basically by moving staff costs around in the payroll we were able to pay the final \$55,000 owing to MOE so we don't get levied next year. That was a big contributor to the \$174,000 overrun in staff expenses mentioned in paragraph 3. Please note there will be no staff banking graph in further reports as the figure will remain at zero.

5. Balance Sheet Variances

Working capital has dropped from \$888,498 in May to \$618,357 in June. The drop is due to fixed asset purchases of \$62,000 and the loss in June.

6. Current Actions/ Projects

	Commenced	Action	Result: (green-done, yellow-in progress, red-not started)
1	Feb 2020	Conclude the 2019 financial statements engagement with our auditors	Awaiting result of fraud enquiry. Please note that we have had a letter from the auditors saying that due to a staff shortage caused by Covid they are unable to complete the 2020 audit even if the 2019 audit had been finalized. I am meeting with the MOE Regional

			Financial Advisor on Thursday 13 May to discuss this.
2	Jan 2021	Prepare a Capital Projects template for seeking approval of Board, recording progress and concluding the project	First draft sent to Richard and Lincoln 2nd February.
3	Aug 2020	Review and update of finance policies for recommendation of Board for acceptance	Completed.
4	Nov 2020	Undertake review of Capital Projects to build a complete picture of those planned, in progress or requiring a final report as completed/abandoned	MOE have paid the money but now the contractor cannot do the job until the third term holidays due to a Covid related shortage of stock (he needs over 400 locks) and manpower to put them in this holidays.
5	Nov 2020	Migration to Xero	We hope to do the changeover this week.

Denis Murphy
Business Manager

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**Pukekohe High School
Income and Expenditure Report
For the 6 months to 30 June 2021**

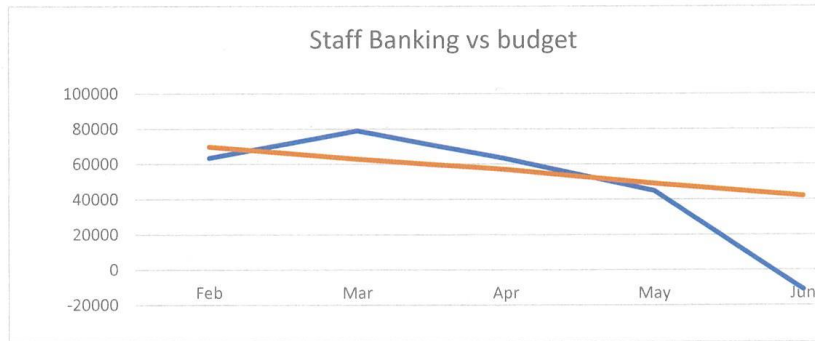
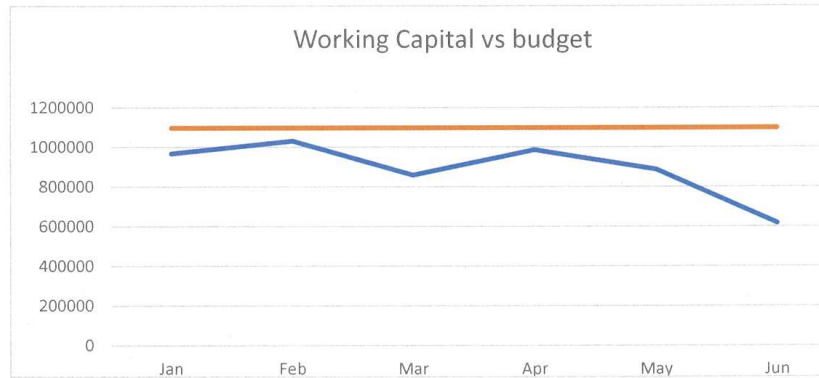
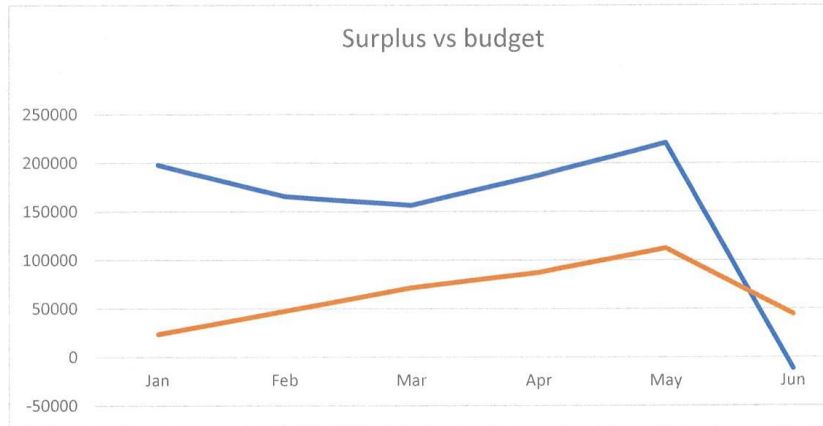
	Actual Jun \$	Actual YTD \$	YTD Budget \$	Variance Actual \$	% Variance
Income					
Government Grants	386,533	2,397,579	2,276,890	120,689	5
Investment income	60	5,692	13,500	(7,808)	6
Locally Raised funds					
Donations/Fundraising/Activities	1,252	77,038	142,993	(65,955)	5
International Students	1,855	33,796	29,247	4,549	15
Net Trading	0	(23,983)	(26,662)	2,679	10
	3,107	86,851	145,578	(58,727)	40
Total Income	389,700	2,490,122	2,435,968	54,154	2.2
Less expenses					
Learning Resources					
Curricula	96,252	400,679	375,918	24,761	7
Curricular Other	3,090	23,392	41,273	(17,881)	-4
Extra Curricular	584	14,628	20,305	(5,677)	-3
Staff Development	25,549	164,350	91,080	73,270	8
Staff Expenses	309,539	979,772	805,733	174,039	20
	435,014	1,582,821	1,334,309	248,512	18
Administration					
Audit/Accounting	1,323	7,565	7,125	440	6
BOT Expenses	3,029	8,929	15,248	(6,319)	-40
Communication	1,375	3,265	10,260	(6,995)	-68
General/Consumables/Legal	(1,247)	(17,478)	7,550	(25,028)	331
Risk Management	905	6,332	17,243	(10,911)	-63
Staff expenses	81,262	324,930	296,213	28,717	9
	86,647	333,543	353,639	(20,096)	-6
Property					
Caretaking/Cleaning	6,201	88,205	91,770	(3,565)	-4
Consultancy and Contract services	1,125	7,216	5,700	1,516	26
Grounds	2,753	19,601	14,678	4,923	34
Heat, Light and Water	14,511	61,784	78,420	(16,636)	-21
R&M/Cyclical Maintenance	18,137	106,241	108,433	(2,192)	-2
Staff expenses	24,914	105,576	102,566	3,010	3
	67,641	388,623	401,567	(12,944)	-3
Depreciation	32,764	194,534	291,500	(96,966)	-33
Finance Costs	324	2,083	10,275	(8,192)	-80
Gain/loss on Sale of Fixed Assets	0	-	-	-	-
	33,088	196,617	301,775	(105,158)	-34
Total Expenditure	622,390	2,501,604	2,391,290	110,314	5
Surplus/(Deficit)	(232,690)	(11,482)	44,678	(56,160)	-125

Pukekohe High School

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BALANCE SHEET REPORT
of Financial Position as at June 2021

LAST YEAR TO DATE		THIS YEAR TO DATE	BUDGET END OF YEAR	YEAR END LAST YEAR
	CURRENT ASSETS			
	BANK ACCOUNTS			
13,883	BANK Cheque A/c 00	128,841	151,073	485,831
100	Petty Cash	100	100	100
11,698	Bank ASB Intl 01	13,218	39,486	39,486
0	80000.04 International Students Tr	0	0	0
0	80002.00 Principal's Visa	0	0	0
1,483,120	80100-110 Term Investments	784,688	1,783,274	1,284,258
1,508,801		926,847	1,973,933	1,809,675
	RECEIVABLES			
164,682	Debtors Control	96,810	65,107	83,264
0	Sundry Debtors	0	0	726,010
0	Prepayments	0	7,839	7,839
164,682		96,810	72,946	817,113
	INVENTORY			
3,797	Stock	3,797	3,797	3,797
	less CURRENT LIABILITIES			
	ACCOUNTS PAYABLE			
125,368	Creditor's Control	101,405	48,855	237,619
5,064	Sundry Creditors	5,064	5,064	5,064
130,432		106,469	53,919	242,683
	ACCRUALS / OTHER LIABILITIES			
133,818	Salary & Other Accruals	17,922	111,632	812,688
11,871	Cyclical Maintenance - Current	105,773	70,515	70,515
22,757	Finance Lease - current	96,069	77,559	77,716
0	Prog. Maint External Paint - Curren	0	0	0
(39,018)	GST	(79,589)	17,737	(4,477)
(6,374)	Clearing Accounts	(368)	(721)	0
0	Suspense	0	0	0
123,054		139,807	276,722	956,442
	INCOME IN ADVANCE			
0	Income in Advance	(3)	0	24,957
127,000	MOE Grants in Advance	131,626	0	0
264,391	International Students Funds in Ad	132,880	273,550	272,334
5	Other Funds in Advance	(22)	0	(9)
0	Trust Accounts	0	0	0
71,267	Student Funds in Advance	43,785	48,932	49,232
462,663		308,266	322,482	346,514
	MOE PROPERTY FUNDING			
(58,921)	MOE 5 Year Property - Projects	(145,445)	298,952	98,551
1,020,052	Equals WORKING CAPITAL	618,357	1,098,601	986,395
	Add FIXED ASSETS			
1,851,840	Fixed Assets b/fwd at WDV	2,419,004	1,935,617	1,851,840
103,305	Add Fixed Assets purchased this ye	512,753	583,000	562,316
(218,900)	Less Depreciation - Current Year	(574,925)	(583,000)	(378,434)
1,736,245		2,356,832	1,935,617	2,035,722
	Less TERM LIABILITIES			
279,064	Cyclical Maintenance - Term	190,706	261,246	261,200
34,026	Finance Lease - Term	206,147	114,586	171,855
0	Prog. Maint External Paint - Term	0	0	0
313,090		396,853	375,832	433,055
2,443,207	TOTAL NET ASSETS	2,578,336	2,658,386	2,589,062
	REPRESENTED BY:			
2,132,947	ACCUMULATED FUNDS	2,499,915	2,557,223	2,132,947
0	Increase in Equity	89,080	0	89,080
239,388	Surplus (Deficit)	(11,482)	101,163	367,036
2,372,335	TOTAL EQUITY	2,577,513	2,658,386	2,589,063



Blue =actual Orange= budget

Pukekohe High School Staffing costs

pay period	2020			2021			total	total
	Ops Grant	MOE	other	Ops Grant	MOE	other		
1	44,553	336,543	0	66,252	362,978	0	381,096	429,230
2	70,960	375,582	0	76,231	375,652	0	446,542	451,883
3	88,681	364,370	0	105,874	378,265	0	453,051	484,139
4	94,704	370,070	0	113,426	392,661	2,095	464,774	508,182
5	108,311	363,772	3,670	108,000	398,223	3,260	475,753	509,483
6	77,426	366,818	2,234	156,541	369,516	3,260	446,478	529,317
7	65,505	363,614	2,234	130,706	371,170	2,981	431,353	504,857
8	105,569	325,219	2,782	116,194	358,890	3,799	433,570	478,883
9	86,724	343,943	2,234	151,006	353,990	3,184	432,901	508,180
10	104,901	342,298	2,234	149,521	358,771	3,184	449,433	511,476
11	109,286	344,938	2,234	145,526	355,281	3,184	456,458	503,991
12	116,672	351,614	2,234	170,626	359,085	3,184	470,520	532,895
13	128,232	363,991	2,766	132,248	386,565	3,272	494,989	522,085
	1,201,524	4,612,772	22,622	1,622,151	4,821,047	31,403	5,836,918	6,474,601

2021 support staff costs
2020 support staff costs
increase

1,622,151
1,201,524
420,627

€

Pukekohe High School
Income and Expenditure Comparison 2019,2020,2021
For the 6 months to 30 June

	Actual 2019 \$	Actual 2020 \$	Actual 2021 \$	Variance 2020-2021 \$
Income				
Government Grants	1,808,220	2,230,629	2,397,579	166,950
Investment income	27,822	11,728	5,692	(6,036)
Locally Raised funds				
Donations/Fundraising/Activities	169,016	58,485	77,038	18,553
International Students	265,024	102,973	33,796	(69,177)
Net Trading	4,812	(27,542)	(23,983)	3,559
	438,852	133,916	86,851	(47,065)
				0
Total Income	2,274,894	2,376,273	2,490,122	113,849
Less expenses				
Learning Resources				
Curricula	215,946	238,282	400,679	(162,397)
Curricular Other	38,535	24,302	23,392	910
Extra Curricular	18,547	21,907	14,628	7,279
Staff Development	59,968	120,031	164,350	(44,319)
Staff Expenses	595,692	662,241	979,772	(317,531)
	928,688	1,066,763	1,582,821	(516,058)
Administration				
Audit/Accounting	11,103	12,086	7,565	4,521
BOT Expenses	19,218	44,762	8,929	35,833
Communication	9,535	9,025	3,265	5,760
General/Consumables	37,647	17,520	(17,478)	34,998
Risk Management	12,603	14,194	6,332	7,862
Staff expenses	226,640	286,094	324,930	(38,836)
	316,746	383,681	333,543	50,138
Property				
Caretaking/Cleaning	104,704	102,673	88,205	14,468
Consultancy and Contract services	5,557	5,909	7,216	(1,307)
Grounds	8,659	10,084	19,601	(9,517)
Heat, Light and Water	77,348	68,562	61,784	6,778
R&M/Cyclical Maintenance	51,666	84,285	106,241	(21,956)
Staff expenses	114,316	122,101	105,576	16,525
	362,250	393,614	388,623	4,991
Depreciation	212,500	218,465	194,534	23,931
Finance Costs	4,218	3,191	2,083	1,108
Gain/loss on Sale of Fixed Assets				
	216,718	221,656	196,617	25,039
				-
Total Expenditure	1,824,402	2,065,714	2,501,604	(435,890)
Surplus/(Deficit)	450,492	310,559	(11,482)	(322,041)
BOT net assets	2,447,996	2,443,506	2,578,000	134,494

6.2 Principal's report

1. NCEA achievement data

Overall NCEA predicted tracking results as at 29 June are as follows:

	8 June 2021 %	29 June 2021 %	29 June 2020 %
Level 1	85.4	85.6	72.6
Level 2	81.8	82.2	85.3
Level 3	72.4	74.6	70.1

For Māori students the results to 29 June are:

	8 June 2021 %	29 June 2021 %	29 June 2020 %
Level 1	73.3	72.1	55.6
Level 2	77.1	75	81.7
Level 3	74.1	78	58.8

For Pasifika students the results to 29 June are:

	8 June 2021 %	29 June 2021 %	29 June 2020 %
Level 1	75.9	72.4	58.6
Level 2	56	58.3	87.5
Level 3	64.3	63.3	52.9

Our overall data tracking for Year 11 - 13 is encouraging. Of importance is the Year 11 cohort with 86% on track compared with 73% at the same time last year. Of course, we need to remember that the school was closed for significant periods early in the year in 2020, which impacted on NCEA tracking at this time last year.

This is a credit to the Kaitiaki Ākonga and Kaiāwhina of Year 11 who have prepared students well with what to expect at the end of Year 10 and start of Year 11. Whereas in the past our Year 11s have been particularly slow to start. It is also due to the success of our horizontal system where students are only getting messages that are relevant to their NCEA Level in whānau rōpū and assembly time meaning a more targeted approach to support. The continuity of Kaiāwhina and Kaitiaki has had an impact as time is not lost forming relationships and learning about each other at the start of the year.

Our Year 13 cohort encouragingly went up from 72% to close to 75% in the three-week period. This is edging closer to our goal of 80% of Year 13s achieving Level 3 whereas the worry three weeks ago was it was dropping down closer to 70%, the same as 2020 Year 13 end of year result.

Māori Achievement

In terms of Māori Achievement Year 11 and 13 continue to track 20% above the same time last year, as both those year levels seem to have shaken off the impact of 2020 COVID 19.

Pasifika Achievement

Year 11 and 13 Pasifika students, like Māori, are well above where they were tracking at the same time last year. Year 12s despite a 2 percent increase in students on track is still well below 2020 levels. This reflects an overall trend in all achievement, Māori and Pasifika, but is most starkly shown in Pasifika.

All Year 12 Pasifika have been surveyed and three main actions are on the cards for Term 3 to address the results. Restarting Friday afternoon homework club, specifically targeting Year 12, a Year 12 Pasifika business programme running Wednesday mornings and one-on-one staff/student mentoring of Year 12 Pasifika students who need added support.

2. Staff cultural change

The SLT had an excellent workshop on 8 July with Shayne Mathieson of Top Drawer Consultants.

The workshop examined:

- Definition of bullying and behaviour that could constitute bullying or harassment
- Strategies for dealing with bullying
- Principles of proper inquiry for an investigation of a complaint
- Ways of reaching resolution
- The prevention of harassment
- Criteria to help analyse how senior leaders may be seen in the workplace – ‘walking the talk’
- The purpose of contact networks

Shayne also had some valuable feedback on the draft anti-harassment and anti-bullying policy which is out for staff consultation and feedback and will be presented to the August board meeting.

We are meeting again with PPTA (PHS branch) on Wednesday 28 July and will discuss the above in detail, and then with wider staff.

3. Truancy initiatives

A truancy hui was held on Wednesday 7 July at PHS, facilitated by Logan Soole.

Progress was made with a community media release on combatting truancy - distributed through combined channels; Council, PBA, Paper, social media

Coordinator role: one point of contact is ideal to be the conduit between multiple organisations including MSD and MoE. Role for "Rock On" no longer exists within Council.

Work with Pukekohe Business Association, Auckland Council and Police to inform businesses and reintroduce anti-truancy signage (link in with coordinator role).

Operation to be run with Pukekohe High School and Police regarding Bledisloe Park with more park activations by Auckland Council/Franklin Local Board.

More information for students transitioning between Pukekohe Intermediate and Pukekohe High.

4. Centenary

As part of the school's centenary celebrations, Saturday 3 July saw the rugby committee organise a 'Generations Day' to mark 100 years of rugby at PHS. This involved five home matches, numerous past students spectating, the re-naming of sports fields after two past All Black players (Rod Ketels and Mike Brewer) and fundraising through food stalls. Matches were also live-streamed. Thanks are due particularly to Shey Eva (Sports Coordinator) for driving this.

5. Dates for term 2

KBB Music Festival, 9 – 14 August
Teacher only Day, Tuesday 19 August
NCEA internal school exams, 23 – 27 August
Winter Tournament week, 30 August – 3 September
Whānau āwhina rōpū, Wednesday 8 September
School Ball, Saturday 18 September

Richard Barnett
Principal

6.3 Property, health, and safety report

PROPERTY

1. **Volleyball courts.** The new backboard is being delivered in the next couple of weeks.
2. **Rekeying of the school.** Unfortunately the contractor has neither the stock or the manpower to replace all 400 locks this holidays so we have had to reschedule the job until the third term holidays.
3. **Gym Painting.** The painting of the gyms is underway and one of them will be finished by the start of term 3.
4. **Music block.** The cabins have been ordered and will take a few months to be built and trucked onsite. We anticipate they will be in operation in Term 4.
5. **Canopy removal.** The quote for this has come in at \$8000 so we are undecided as to whether it is worth doing.
6. **Cameras.** We are installing more cameras in the school particularly ones that cover the courtyard in front of the library. The cameras are not movement sensitive but will just focus on an area.
7. **10YPP.** Richard and I met with Greenstone, the MOE appointed project managers for the 10YPP and MOE Property Advisor Brenda Roberts to finalize the plan. We asked for further consideration of the fencing estimate as we believe the Eastern boundary needs refencing as well as the southern and western boundaries. Also we asked for further investigation into the electrical wiring in a number of blocks and also heating in 3 blocks.

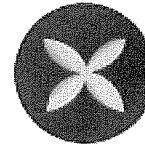
HEALTH & SAFETY

8. **Fire evacuation.** One evacuation was required in June due to some students vaping in the alcove by the stage door near the art block.
9. **Vaping and toilet damage.** We are looking at various alarm systems to combat the vaping issue and also employed contact security staff for the last two weeks of term. Wanton damage of toilet blocks is a real issue at present and senior staff are addressing the problem.
10. **New Nurses.** The two new nurses started this month and are working out well. We now have 3 part time nurses and any two of them will be on duty at all times during school hours. A summary of their monthly report is attached.

Denis Murphy

Pukekohe High School
Statistics report

From: 01-Jun-21 To: 30-Jun-21



Pupil
web

Event types	#	
Accident Register	14	2.51 %
Call Out	1	0.18 %
Case note History	11	1.97 %
Follow up	6	1.08 %
Health Clinic Visit	512	91.92 %
Medication Administration	4	0.72 %
Sexual health clinic	9	1.62 %
	557	

Treatments	#	
General		
ACC Claim	6	0.36 %
Administer prescription medications	7	0.42 %
Administer standing order meds	4	0.24 %
Advised to call Healthline	17	1.03 %
Advised to see GP	32	1.93 %
Advocate	1	0.06 %
Analgesia	189	11.41 %
Bandage/ strapping/ tubigrip	60	3.62 %
Bathroom visit	1	0.06 %
Blood glucose testing	4	0.24 %
Bloods	3	0.18 %
Brief Intervention	1	0.06 %
Communication – email	2	0.12 %
Communication – phone	8	0.48 %
Communication-education staff	1	0.06 %
Communication other health provider	3	0.18 %
Contacted Family	114	6.88 %
Covid19 triage positive	1	0.06 %
Data entry only	9	0.54 %
Dressing	53	3.20 %
Education: Discussion & Advice	459	27.70 %
Eye irrigation	2	0.12 %
Food Given	39	2.35 %
Heat treatment	18	1.09 %
Height/weight recording	3	0.18 %
Ice pack	3	0.18 %

Lab Specimen	1	0.06 %
Left without treatment	3	0.18 %
Letter home	4	0.24 %
Motivational interviewing	2	0.12 %
Natural remedy	31	1.87 %
Non medical assistance	5	0.30 %
Notification teaching staff	1	0.06 %
Observations /recordings	235	14.18 %
OTC meds	31	1.87 %
Referral GC	10	0.60 %
Referral made	12	0.72 %
Rested In Clinic	92	5.55 %
SACS -Ask	3	0.18 %
SACS- Brief intervention	2	0.12 %
Seen by visiting practitioner	9	0.54 %
Self administered meds	1	0.06 %
Sent Home	93	5.61 %
Sling/splint	5	0.30 %
Smoking-ASK	1	0.06 %
Smoking-BRIEF ADVICE	1	0.06 %
Steristrips	3	0.18 %
Topical cream	35	2.11 %
Urinalysis	3	0.18 %
Vital signs	4	0.24 %
Water	25	1.51 %
Wound Swab	1	0.06 %
Written material provided	3	0.18 %
zz Other	1	0.06 %
	1657	

6.4 Student representative report

A few weeks ago, I was approached by a student who was concerned about substance abuse at the school. They had had a friend from outside the school come in completely incapacitated and seek care at the nurses. This spurred them into paying more attention at the vaping and drug abuse present at the school and they called a meeting with the council leaders. We all agreed that substance abuse was evident at the very least, but vaping was a widespread problem, and we made a connection to students from Pukekohe Intermediate starting Yr9 with nicotine addictions and vapes. This is something I noticed even during Peer Support at the beginning of the year. We brainstormed ideas such as having a Police Officer or Physician go to Pukekohe Intermediate and talk to them about the harms of vaping. Being told by a properly trained professional may help get the message across better and make it hit harder. We are asking for your support and other ideas to help combat this issue.

As I am sure you are all aware, we have recently lost a student to suicide. Like Logan stated at the last meeting, this speaks to the support our young people are lacking and the failings of our country's mental health sector. We – the student leaders – have gotten in contact with Mr Mike King regarding speaking to our students about maintaining their mental health and at the time of writing, we are awaiting approval from SLT to hold assemblies. While this is a start, we need something that is more substantial, something that will make a larger difference. We are out of ideas, and we need your help to come up with possible larger scale ideas to help the students' mental health.